

Costa County Department of Employment and Human Services.

For three decades, the Department has looked to Mr. Ward for the highest professional standards of analytical support, especially during periods of systems change.

Paul was a major force in developing the information systems necessary for the Department to succeed in its mission to move welfare participants into the workplace. His researched pick for an automated system was chosen by the Department to track the progress of participants toward independence, and he played a significant role in training Department employees to use it.

When impending welfare reform legislation prompted redesign of the benefits program, Paul became a leader for change inside and outside the Department, making presentations about the impacts of reform to fellow employees, other agencies, and local employers, and supporting critical community outreach of the Department Director.

Paul has taken on additional roles as resource to Department leadership inside and outside the organization, writing the Emergency Management Response Plan, staffing the Department Director in the Emergency Operating Center, and acting as Department liaison to other County departments, legislative advocacy associations, and university advanced degree programs.

Throughout his career, Paul has been respected and admired by those he has worked with in the Department and the community for his excellent analytical skills, voice of reason, collegial cooperation, exemplary professional demeanor—and for his dry, intelligent wit.

I thank Paul Ward for his contributions to the Contra Costa County Department of Employment and Human Services, and I wish him well in the community that he has served so well.

RECOGNIZING PETER F. BROWN

HON. JAMES P. MORAN

OF VIRGINIA

IN THE HOUSE OF REPRESENTATIVES

Tuesday, April 19, 2005

Mr. MORAN of Virginia. Mr. Speaker, I rise today to recognize an outstanding public servant, Peter F. Brown, as he completes more than 24 years of continuous service within the civilian leadership of the Department of Defense, DoD. He began his public service life as a naval architect at the Naval Sea Systems Command, NAVSEA, and is ending it as NAVSEA's Executive Director. Throughout his career, he worked tirelessly to serve America and our Navy and Marine Corps.

Mr. Brown joined NAVSEA in 1981 as Ship Project Manager and then Branch Head for Command and Amphibious ships. In 1987, he was appointed to the Senior Executive Service and assigned as Deputy Program Manager for Amphibious and Combat Support Ships where he directed maintenance and modernization for over 175 surface ships and over 40 intermediate maintenance activities.

Over the next decade, Mr. Brown provided exceptional service to the Navy in a succession of complex and demanding assignments as NAVSEA's corporate planner, civilian manpower manager, Deputy Commander for Fleet Logistics Support, Chief Information Officer,

and Executive Director of the Logistics, Maintenance and Industrial Operations Directorate. He was instrumental in supporting the command's restructuring under the Defense Base Closure and Realignment Act and its headquarters move to the Washington Navy Yard.

In July 1998, Mr. Brown assumed his current position as the Executive Director of NAVSEA. In this role as the Command's senior civilian executive, he quickly implemented strategic changes in the Navy's largest systems command, comprised of 49,000 civilian and military personnel at 36 geographically dispersed activities with an annual budget of approximately \$20 billion. A number of these changes are being widely adopted across the Department of the Navy and DoD.

Mr. Brown was the Program Team Chair and Product Integrator for a comprehensive DoD team that recommended the creation of a National Security Personnel System, NSPS, Program Executive Office to design and implement the new civilian human resources management system. Based on his team's design, Secretary of Defense Donald Rumsfeld agreed to establish the NSPS Program Executive Office, with Mr. Brown assuming the role of interim Program Executive Officer. He was the driving force behind the successful launch of the NSPS program structure. Mr. Brown was instrumental in advancing the One Shipyard concept, which revolutionized the nation's entire ship industrial base to better meet the Navy's Fleet Response Plan requirements in response to the challenge of the Global War on Terror and the dynamic world situation.

Mr. Brown's visionary leadership included the identification of proven private sector programs and processes and their rapid deployment. His active endorsement of the Occupational Safety and Health Administration's Voluntary Protection Program, VPP, led to Portsmouth Naval Shipyard's recent designation as a STAR VPP site, the highest ranking available and the second DoD site to achieve this status and the first Navy site to do so. Mr. Brown is recognized throughout the shipbuilding industry as a leader who can be trusted and is the Navy's sole representative on the Executive Committee of the National Shipbuilding Research Program Advanced Shipbuilding Enterprise.

Mr. Brown has been an exceptional innovator of strategies to solve the most difficult challenges in personnel downsizing, work force renewal, and to reduce costs in acquisition and support of ships, submarines and systems. He provided executive leadership for several initiatives aimed at improving the efficiency and effectiveness of the Navy's five systems commands under the auspices of the Virtual System Command. He led the migration to common processes, streamlining responsibilities and systems and instituting the adoption of best practices in many key areas. Additionally, these efforts have created a single Fleet distance support solution that provides a conduit for virtually all of the technical and logistics support. These efforts collectively represent over \$6 billion in savings across the Navy over the Future Years Defense Program.

Within NAVSEA, Mr. Brown established a formal control structure for over 166 technical authority areas that are key to the engineering performance and safety of ships, systems, and the sailors who operate them. Nationally recognized individuals known for their professional expertise were assigned as the tech-

nical authorities in each area. Not only do these individuals represent the ultimate technical authority for their field of expertise, they are responsible to oversee the technical health of the Government, academia, and private sector network that supports that expertise. This approach has been recognized across the Navy for its clarity, effectiveness, and efficiency and has been adopted by other Navy systems commands.

Mr. Brown's visionary approach to challenges allows for the transformation from a "business as usual" mentality into actions that permit innovative improvements in the way the Government and its private industry partners achieve best value products and services. It is, therefore, a pleasure to recognize Mr. Peter F. Brown for his many contributions in a life devoted to our nation's security as he leaves the Department of the Navy. I know my colleagues join me in wishing he and his wife Terri much happiness and fair winds and following seas as they begin a new chapter in their lives.

HONORING SISTER CANDACE INTROCASO

HON. MELISSA A. HART

OF PENNSYLVANIA

IN THE HOUSE OF REPRESENTATIVES

Tuesday, April 19, 2005

Ms. HART. Mr. Speaker, I would like to take this opportunity to honor Sister Candace Introcaso, on being named the seventh President of LaRoche College in Pittsburgh, Pennsylvania.

Sister Introcaso became the President of LaRoche College on July 1, 2004. A member of the Board of Trustees since 2001, Sister Candace takes over an institution, founded by women that believed religion held a very important place in the landscape of higher education. Sister Introcaso brings a very diverse background to her leadership role, having received a B.A. in psychology from Shippensburg University, an M.A. in sociology from Fordham University and Ph.D. in Higher Education from the Claremont Graduate University.

Her experience includes a prior position with LaRoche College from 1986–1991, where she was the Director of Grants and an Assistant to the Vice President for Student Affairs. From 1997 to 1999, Sister Candace served as the Assistant Vice President for Academic Affairs at Heritage College on the Yakima Indian Reservation in Toppenish Washington before moving on to serve as the Vice President for Academic Affairs at Barry University in Miami Shores, Florida. Sister Introcaso will be honored with an Installation Ceremony on Friday, April 8, at 2:30 p.m. on the East Campus of LaRoche College.

I ask my colleagues in the United States House of Representatives to join me in honoring Sister Candace Introcaso. It is an honor to represent the Fourth Congressional District of Pennsylvania and a pleasure to salute citizens such as Sister Introcaso, who make the communities that they live in truly special.